



# Global Citizens Fellowship Application

Thank you for your interest in being a part of our inaugural Global Citizens Fellowship cohort!

The Global Citizens Fellowship program is designed for leaders from all backgrounds — no matter where you are in your understanding of global issues. Whether you already consider yourself a global citizen or are not yet sure what that means, through the deliberate, intensive, and immersive experiences that define our curriculum, you will walk away with new skills, knowledge, and insight into the global economy, civil society, and foreign policy implications shaping Pittsburgh today.

Over the past year, our team has been working with partners across the U.S. to create a unique curriculum that takes the professional development strengths of leadership programs and infuses them with experiences and training that will make understanding critical global issues accessible and relevant to you and the places where you lead — at your workplace or in your community.

Our region, institutions, and leaders need to understand the intersection between Pittsburgh and the world. And, if employers want to hire and retain the brightest minds, they need to invest in building global minds. This is fundamental to becoming a thriving, competitive, and inclusive place. You and your organization will be stronger for it.

We will kick off April 18th with a multi-day gathering that will include immersive experiences and grounding activities to begin to build community across the cohort and dive into the complex economic, societal, and policy decisions that directly impact organizations of all sizes, across all sectors, right here in Pittsburgh.

## What is your Fellowship commitment?

- In-person attendance at all sessions, located across Pittsburgh approximately 1-3 days per month.
- Ability to dedicate 10-20 hours each month for the duration of the program between the April kickoff through November 2024. This includes primarily weekday work hours. Commitment from your supervisor/sponsoring organization is essential, unless you are self-employed or have oversight of your schedule and budget.
- Multi-day international trip (Nov 2024) is integral and part of the total program fee.
- Active participation in all trainings, workshops, cohort communication, and activities (e.g., mentor meetings).
- Willingness to stretch beyond your comfort zone and challenge your perceptions about the world.
- Curiosity and openness to learn, including through trainings on global issues and diversity, equity, inclusion, and belonging.
- Program cost ranges up to \$7,500, which includes an international immersive cohort experience and all local accommodations throughout the Fellowship such as meals and trainings (parking and local travel is not covered). The total fee will vary depending on your sponsoring organization's budget and barriers to participate. Limited scholarships are available.

**Deadline to submit your application is Friday, March 15, 2024 by 11:59 PM. Please send the completed PDF application to Betty Cruz at [betty@worldpittsburgh.org](mailto:betty@worldpittsburgh.org).** Please know that space is limited. Notifications of the status of your application will be sent by the end of March.

If you have any questions or issues with the form, please email [betty@worldpittsburgh.org](mailto:betty@worldpittsburgh.org).

## CONTACT INFO & AFFILIATION

**Name**

**Employer/Affiliation**

**What sector best describes your organization or business?**

**Job Title**

**What is your preferred email?**

## YOUR ORGANIZATIONAL SPONSOR

Participation in the Global Citizens Fellowship program must be approved by a senior team member (sponsor) who oversees your work and authorizes your full participation in the cohort. This can be a project supervisor, executive team member for the entire organization, or the Board Chair.

*If you are senior leadership without a senior report, do not require board leadership approval, or are the owner of your organization or business, you may not require an organizational sponsor. In the following questions, please note if this description applies to you.*

**Who is your organizational sponsor?** Please include their name and title, and be sure to add their preferred means of contact below. If you are senior leadership without a senior report, do not require board leadership approval, or are the owner of your organization or business, please note this here as you may not need an organizational sponsor.

**What is the size of your organization/sponsoring institution? How many staff members and/or what's the annual operating budget?**

**Is your sponsor aware that they will need to provide their approval to the World Affairs Council of Pittsburgh in order for you to participate in the Global Citizens Fellowship?**

Yes

No

No, I do not require organizational sponsorship

**Sponsor Phone Number**

**Sponsor Email**

**How much will your sponsor organization and/or you be able to cover out of the total program fee of \$7,500? Please explain.** For example, if your organization will sponsor 75% and you will cover the remaining 25%, please let us know this here.

Limited scholarships are available and will be assessed on a case by case basis. If your organization or employer is partially sponsoring and you are unable to match, you are also welcome to apply for a scholarship, if needed.

## **LEADERSHIP EXPERIENCE**

You get to define this and tell us what makes you a leader.

**What are the places or ways in which you are leading today?**

**Please describe any community service you are a part of (board, volunteerism, mentorship, etc.).**

**Please list up to three references who know you well.**

Provide their name, email, and phone number below.

## **ESSAY RESPONSES & 2 MIN VIDEO**

This is your moment to tell us why this opportunity speaks to you! Be as long or as brief as you like in the essay to answer the question, and please keep the video to 2 minutes or less.

**What drew you to this opportunity?**

**What is at least one expectation you have, related to completing this program, that fits into your longer-term goals or career path?**

**What lasting impact would you like this Fellowship opportunity to bring into your life?**

**As part of the selection process please SUBMIT A VIDEO of yourself telling us why you are interested in becoming a Global Citizens Fellow.**

Video quality is not important — you are! Please keep your video to 2 minutes in length or less — this is required and can impact eligibility. We encourage you to use your cell phone.

**Please upload your recorded video to your preferred file sharing system (e.g., Google Drive, Dropbox, or an unlisted YouTube video) and share the link below.** *If you have issues with uploading your video, please contact [betty@worldpittsburgh.org](mailto:betty@worldpittsburgh.org).*

**What else would you like us to know about why you should be selected?**

**Would you like to be considered for a full or partial scholarship?** If yes, please explain why financial assistance is necessary for your participation in the Global Citizens Fellowship.

## **GETTING TO KNOW YOU**

**How would you describe the community where you live?**

Urban

Rural

Suburban

**Do you identify as BIPOC?**

As defined by the YWCA, “BIPOC stands for Black, Indigenous, and People of Color. Pronounced ‘bye-pock,’ this is a term specific to the United States, intended to center the experiences of Black and Indigenous groups and demonstrate solidarity between communities of color.” How you identify is based on your story and your roots.

Yes

No

Prefer not to say

**Describe your ethnic origin or race.**

**Do you identify as LGBTQIA+?**

Yes

No

Prefer not to say

**Do you have any disability accommodation requests you would like us to know about?** We value inclusion and access for all applicants and will make every effort to provide reasonable accommodations for this program.

Yes

No

**What would you like us to keep in mind with regard to your disability request?**

**If selected, what dietary restrictions or allergies should we be mindful of?**

## **PARTICIPATION**

While we have dates for the curriculum in place and in person participation is required for the program, we understand that life happens and will do our best to accommodate any barriers that arise.

**Will you need onsite childcare in order to participate in the Fellowship?**

Always

Sometimes

Never

Unsure

**Do you have a current passport valid through November 2024?** It has no impact on your application whether or not you have a valid passport. We will work with you to make sure you have a passport, if accepted.

Yes

No

**Are you able to commit to the 10-20 hours per month required for successful completion of the Global Citizens Fellowship?**

Yes, I am committed

I want to participate, but I have questions in order to make it possible

No, it is unlikely I can commit

I won't know until I'm accepted

**Are you able to participate in the Fellowship kickoff taking place much of Thursday April 18, Friday April 19, and Monday April 22?** Activities range from daytime to evening participation. Please tell us any challenges you anticipate in participating in any part of the kickoff.